

# Annual EEO Public File Report

KETT-FM / KHYY-FM / KMOR-FM / KOZY-FM / KOAQ-AM / KOLT-AM  
[Scottsbluff Employment Group]

The purpose of this EEO Public File Report is to comply with Section 73-2080 ( c ) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations KETT-FM, KHYY-FM, KMOR-FM, KOZY-FM, KOAQ-AM, KOLT-AM owned by Legacy Communications in Grand Island, NE and is required to be placed in the public inspections files of these stations and posted on the website.

The information contained in this report covers the period of time beginning May 1, 2018 to and including January 31, 2019 (the "Applicable Period").

## EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front Street Grand Island, NE 68803  
Human Resources Director: Alan Usher, CEO

It is our policy to recruit, hire and promote qualified individuals, including minority individuals. If you know of an individual who might be interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal opportunity Employer.

Pertinent Period: May 1, 2018 through January 31, 2019

**Full time vacancies filled during pertinent period: 0**

<b>Position(s)</b>	<b>Interviewed</b>	<b>Recruitment Sources</b>	<b>Hired From</b>
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## Initiatives/Activities

- Participated in job fair hosted by Valley Youth Connection on January 30, 2019. While there we had staff from all areas including on-air and sales. Talked about broadcasting and the employment opportunities in the industry. We acquired some applications for possible future employment when the need arises.